

25X1

19 AUG 1976

MEMORANDUM FOR: Deputy Director of Central Intelligence

FROM:

William W. Wells

Deputy Director for Operations

SUBJECT:

Assignment of a Senior Review Officer

- 1. Approval is requested for the assignment of to my staff as a Senior Review Officer. He will serve in that capacity for approximately one year. I plan to expand this unit to three as soon as suitable nominees can be identified.
- 2. The Senior Review Officers will be men of extensive experience in operations and command, both at Headquarters and in the Field. Their primary responsibility will be to assist me in the resolution of problems that would normally command my attention. They will serve as my personal representatives, and through close and continuing contact with me and the ADDO, they will be attuned to the concerns and sensitivities of this office. They will work closely with the Division Chiefs and will aid them in dealing with specific problems of operations and management. They will travel to the Field whenever necessary and deal directly through the Station Chiefs, making recommendations to me if appropriate.
- 3. It is not my intent to have the Senior Review Officers interrupt or in any way inhibit the chain of command. On the contrary, I hope to make the chain of command work more effectively through selective utilization of the Senior Review Officers. Nor will the Senior Review Officers assume the role of an Inspector General. I expect that by virtue of their experience, seniority, and recognized status in the Clandestine Service, the Review Officers will be able to deal smoothly at all levels of the Directorate. I visualize them serving not only as problem solvers, but likewise as catalysts facilitating the interchange of ideas between me and the Directorate at large.

•	(EXECUTIVE RESISTE	I DD	0	25X1
			. 198	
approved For Release 20	03/05/15 : CIA-RDP79M0	0467A0004000500	08-5	

Lastly, I propose to draw upon the Senior Review Officers for assistance in evaluating the performance of the Directorate in its assigned tasks and in the management of resources. They will not supplant our established components which now conduct scheduled performance evaluations, but I expect to derive substantial advantage from their detached overview and balanced judgment regarding the manner in which we are coping with the issues and problems of these

rapid upon cours belie parts	ily changing time the Senior Revise and pattern of the the the the the the the the the three thr	nes. This in lew Officers in of development nus derived from business of	turn will in charting in charting in the yerom their pthis offic	permit me to the Directo ars ahead. resence and e will just	orate's I ify the
your	5. The personr perusal.		y pumin in a train of the same		d for 25X1
			William	W. Wells	
Atta Pr	chment: ofile		ate, he are as a		and the second seco
APPR	positions three - si	and his agree be subject to x months.	ment that t	these GS-17_	
. Depu	REH Knoche	Central Intel		23	AUG 1976
Distr 0 - A 1 - D 1 - A	ibution: ddressee DO DDO				

1 - C/CMG 1 - DDA

1- - DDA/OP

1 - DCI

1 6 JUL 1976

Executive Registry

MEMORANDUM FOR:

Deputy Director of Central Intelligence

76-3196

FROM:

William W. Wells

Deputy Director for Operations

SUBJECT:

Assignment of Senior Review Officers

25X1A

- I. Approval is requested for the assignment of and to my staff as Senior Review Officers. They will serve in that capacity for approximately one year. I plan to expand this unit to three as soon as a suitable nominee can be identified.
- 2. The Senior Review Officers will be men of extensive experience in operations and command, both at Headquarters and in the Field. Their primary responsibility will be to assist me in the resolution of problems that would normally command my attention. They will serve as my personal representatives, and through close and continuing contact with me and the ADDO, they will be attuned to the concerns and sensitivities of this office. They will work closely with the Division Chiefs and will aid them in dealing with specific problems of operations and management. They will travel to the Field whenever necessary and deal directly through the Station Chiefs, making recommendations to me if appropriate.
- 3. It is not my intent to have the Senior Review Officers interrupt or in any way inhibit the chain of command. On the contrary, I hope to make the chain of command work more effectively through selective utilization of the Senior Review Officers. Nor will the Senior Review Officers assume the role of an Inspector General. I expect that by virtue of their experience, seniority, and recognized status in the

25X1



are attached

25X1A

Clandestine Service, the Review Officers will be able to deal smoothly at all levels of the Directorate. I visualize them serving not only as problem solvers, but likewise as catalysts facilitating the interchange of ideas between me and the Directorate at large.

4. Lastly, I propose to draw upon the Senior Review Officers for assistance in evaluating the performance of the Directorate in its assigned tasks and in the management of resources. They will not supplant our established components which now conduct scheduled performance evaluations, but I expect to derive substantial advantage from their detached overview and balanced judgment regarding the manner in which we are coping with the issues and problems of these rapidly changing times. This in turn will permit me to draw upon the Senior Review Officers in charting the Directorate's course and pattern of development in the years ahead. I believe the value thus derived from their presence and participation in the business of this office will justify the commitment of three of our most senior and experienced men.

5. I croomer profiles of	
for your perusal.	
	William W. Wells William W. Wells
Attachments: 2 Profiles	
APPROVED:	
Deputy Director of Central Intelligence	e Date
O/DDO (14 July 1976)	
Distribution:	
Orig & 2 - DDCI w/l cy profiles	
2 - DDO wo/a	
1 - O/DDO: wo/a 2 - C/CMG wo/a	

Personnel profiles of [

Assistant to the DDCI The attached recommendation was forwarded to us for review. Upon receipt, a representative of our Position Management and Compensation Division conducted a review of the proper grade level for the proposed Senior Review Officers. In turn we have met with the DDO to discuss our views. Since the proposed positions are experimental, with duties in an evolutionary state, the DDO accepted our recommendation that the positions be set up as GS-17, subject to review by PMCD within three to six months. On this basis, we can recommen DDCI approval. Since the proposed positions are experimental, with duties in an evolutionary state, the DDO accepted our recommendation that the positions be set up as GS-17, subject to review by PMCD within three to six months. On this basis, we can recommen DDCI approval. Dist: 0 - Add 1 - DDCI 2 - D/Pers Chrono 1 - C/PMCD via DD/Pers/P&C 1 - DD/Pers (w/held) 25X	*	UUTIN	G AND	RECOR	D SHEET	
Director of Personnel SES8 HQ O. (Officer designation, room number, and DATE SEXIA I.	JBJECT: (Optional)				76-443	
DATE OFFICER'S OFFICER'S OFFICER'S INTIALS OFFICER'S COMMENTS (Number sech comment to show from whe whom. Draw a line screen column other sech comment to whom. Draw a line screen column other sech comment to whom. Draw a line screen column other sech comment to whom. Draw a line screen column other sech comment to whom. Draw a line screen column other sech comment to whom. Draw a line screen column other sech comment to whom. Draw a line screen column other sech comment to whom. Draw a line screen column other sech comment to whom. Draw a line screen column other sech comment to show from whom whom Draw a line screen column other sech comment to show from whom whom Draw a line screen column other sech comment to how from whom Draw a line screen column other sech comment to how from whom Draw a line screen column other sech comment to how from whom Draw a line screen column other sech comment to how from whom Draw a line screen column other sech comment to how from whom Draw a line screen column other sech comment to show from whom Draw a line screen column other sech comment to how from whom Draw a line screen column other sech comment who has forwarded to us for review. Upon receipt, a representative of our Position Management and Compensation Division conducted a reverse of the proposed Senior Review Officers. In turn, we have met with the DDO to discuss our views. Since the proposed positions are experimental, with duties in an evolutionary state, the DDO accepted our receipt, a representative of the proposed Senior Review Officers. In turn, we have met with the DDO to discuss our views. Since the proposed positions are experimental, with duties in an evolutionary state, the DDO to discuss our views. Since the proposed positions are experimental, with duties in an evolutionary state, the DDO to discuss our views. Since the proposed Senior Review Officers. In turn, we have met with the DDO to discuss our views. Since the proposed Senior Review Officers. Since the proposed Senior Review Officers.	Director of Personnel	*		EXTENSION		
OFFICER'S (NIMALS) Assistant to the DDCI 7E 12 HQ Assistant to the DDCI 7E 12 HQ Upon receipt, a representative of our Position Management and Compensation Divisior conducted a review of the proper grade Level for the proposed Senior Review Officers. In turn, we have met with the DDO to discuss cur. views. Since the proposed positions are experimental, with duties in an evolutionary state, the DDO accepted our recommendation that the positions be set up as GS-17, subject to review by PMCD within three to six months. On this basis, we can recommen DDCI approval. Dist: 0 - Add 1 - DDCI 2 - DP/Pers Chrono 1 - C/PMCD via DD/Pers/P&C 1 - DD/Pers (w/held) 25X						
Assistant to the DDCI Assistant to the DDCI TE 12 HQ Upon receipt, a representative of our Position Management and Compensation Division conducted a review of the proper grade level for the proposed Senior Review Officers. In turn, we have met with the DDO to discuss our views. Since the proposed positions are experimental, with duties in an evolutionary state, the DDO accepted our recommendation that the positions be set up as GS-17, subject to review by PMCD within three to six months. On this basis, we can recommen DDCI approval. F. W. M. Janney Dist: O - Add 1 - DDCI 2 - ER 1 - D/Pers Chrono 1 - C/PMCD via DD/Pers/P&C 1 - DD/Pers (w/held) 25X	ilding)	ļ			COMMENTS (Number each comment to show from whom to whom. Draw a line across column after each comment.)	
was forwarded to us for review. Upon receipt, a representative of our Position Management and Compensation Division conducted a review of the proper grade Level for the proposed Senior Review Officers. In turn, we have met with the DDO to discuss curviews. Since the proposed positions are experimental, with duties in an evolutionary state, the DDO accepted our recommendation that the positions be set up as GS-17, subject to review by PMCD within three to six months. On this basis, we can recommen DDCI approval. Signed) F. W. M. Janney Dist: O - Add 1 - DDCI X - ER 1 - D/Pers Chrono 1 - C/PMCD via DD/Pers/P&C 1 - DD/Pers (w/held) 25X		KECEIVED	PORWARDED			
of our Position Management and Compensation Division conducted a review of the proper grade level for the proposed Senior Review Officers. In turn, we have met with the DDO to discuss our views. Since the proposed positions are experimental, with duties in an evolutionary state, the DDO accepted our recommendation that the positions be set up as GS-17, subject to review by PMCD within three to six months. On this basis, we can recommen DDCI approval. (Signal) F. W. M. James) F. W. M. James) Dist: O - Add 1 - DDCI 2 - ER 1 - D/Pers Chrono 1 - C/PMCD via DD/Pers/P&C 1 - DD/Pers (w/held)					was forwarded to us for review.	
a review of the proper grade Level for the proposed Senior Review Officers. In turn, we have met with the DDO to discuss GULL VIEWS. Since the proposed positions are experimental, with duties in an evolutionary state, the DDO accepted our recommendation that the positions be set up as GS-17, subject to review by PMCD within three to six months. On this basis, we can recommen DDCI approval. Cigned) F. W. M. Janney Bist: 0 - Add 1 - DDCI A' - ER 1 - DJ/Pers Chrono 1 - C/PMCD via DD/Pers/P&C 1 - DD/Pers (w/held) 25X					of our Position Management and	
Review Officers. In turn, we have met with the DDO to discuss our views. Since the proposed positions are experimental, with duties in an evolutionary state, the DDO accepted our recommendation that the positions be set up as GS-17, subject to review by PMCD within three to six months. On this basis, we can recommen DDCI approval. (Signed) F. W. M. James F. W. M. James Dist: 0 - Add 1 - DDCI X - ER 1 - D/Pers Chrono 1 - C/PMCD via DD/Pers/P&C 1 - DD/Pers (w/held)			of the second se	And the second s	a review of the proper grade	
Since the proposed positions are experimental, with duties in an evolutionary state, the DDO accepted our recommendation that the positions be set up as GS-17, subject to review by PMCD within three to six months. On this basis, we can recommen DDCI approval. Signal F. W. M. James				and the second	Review Officers. In turn, we	
are experimental, with duties in an evolutionary state, the DDO accepted our recommendation that the positions be set up as GS-17, subject to review by PMCD within three to six months. On this basis, we can recommen DDCI approval. (Signed) F. W. M. James) F. W. M. James) Dist: 0 - Add 1 - DDCI 1 - DDCI 1 - DDCI 1 - DPPers Chrono 1 - C/PMCD via DD/Pers/P&C 1 - DD/Pers (w/held)	And the second s			The second se	our views.	
accepted our recommendation that the positions be set up as GS-17, subject to review by PMCD within three to six months. On this basis, we can recommen DDCI approval. (Signed) F. W. M. Janney F. W. M. Janney Dist: 0 - Add 1 - DDCI X - ER 1 - D/Pers Chrono 1 - C/PMCD via DD/Pers/P&C 1 - DD/Pers (w/held)				an sures of the second	are experimental, with duties in	
Dist: 0 - Add 1 - DDCI 2 - ER 1 - D/Pers Chrono 1 - C/PMCD via DD/Pers/P&C 1 - DD/Pers (w/held) 25X					accepted our recommendation that the positions be set up as GS-17,	
DDCI approval. (Signed) F. W. M. Jamey F. W. M. Janney Dist: 0 - Add 1 - DDCI A' - ER 1 - D/Pers Chrono 1 - C/PMCD via DD/Pers/P&C 1 - DD/Pers (w/held) 25X				1 121		
Dist: 0 - Add 1 - DDCI 2 - ER 1 - D/Pers Chrono 1 - C/PMCD via DD/Pers/P&C 1 - DD/Pers (w/held) 25X		i			On this basis, we can recommend DDCI approval.	
Dist: 0 - Add 1 - DDCI 2 - ER 1 - D/Pers Chrono 1 - C/PMCD via DD/Pers/P&C 1 - DD/Pers (w/held) 25X					(Signed) F. W. M. Jansey	
Dist: 0 - Add 1 - DDCI 2 - ER 1 - D/Pers Chrono 1 - C/PMCD via DD/Pers/P&C 1 - DD/Pers (w/held) 25X					F. W. M. Janney	
1 - DDCI 2 - ER 1 - D/Pers Chrono 1 - C/PMCD via DD/Pers/P&C 1 - DD/Pers (w/held) 25X						
1 - C/PMCD via DD/Pers/P&C 1 - DD/Pers (w/held) 25X					1 - DDCI 2 - ER	
					1 - C/PMCD via DD/Pers/P&C	
					OD/Pers (16 Aug 76)	
			ž.			
	:					

Approved For Release 2003/05/15 : CIA-RDP79M00467A000400050008-5 25X1 **Next 1 Page(s) In Document Exempt**